



iNVENTION  
CONVENTION

U.S. NATIONALS



## Code of Conduct

Invention Convention Worldwide brings together learners, educators and others from many places and backgrounds, and fosters conversations, collaborations and partnerships that can impact every child in the world.

Invention Convention Worldwide advances a vision of a world in which all learners have access to innovation, invention and entrepreneurial learning to gain the confidence and skills to control their own destiny and help shape a better future.

To ensure a positive experience for all, we ask all participants in Invention Convention events, including staff, young inventors, families, educators, judges, volunteers, sponsors, partners, program affiliates, special guests and other event attendees, to conduct themselves professionally by being kind, supportive, respectful and willing to understand all viewpoints, including those other than their own. We ask that you look out for others and ensure the safety and well-being of all participants by reporting any unsafe behavior to an Invention Convention or Henry Ford staff member. Participants engaging in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence will not be tolerated.

For online activities including social media platforms, texting or email, participants should follow the Code of Conduct just as they would for in-person activities. Online activities shall not be used in any manner that harasses, discriminates against, retaliates against, threatens, bullies or intimidates any Invention Convention Worldwide employee, volunteer or participant. Social media can be a powerful tool for celebrating your invention journey, but if not used properly, it can negatively impact our young inventors. Refrain from sharing information that you feel should not be shared in public or that might cause emotional distress to Invention Convention participants. The Henry Ford reserves the right to remove any social media posts on our platforms that are inconsistent with our values or Code of Conduct.

Persons who do not comply with this behavior policy may be barred from participating in Invention Convention Worldwide activities.



## Acceptable Behavior Policy

The Henry Ford will ensure that the Acceptable Behavior Policy is followed at our events for all participants' safety and well-being:

- Young Inventors will be provided with appropriate adult supervision.
- Judges, volunteers and staff will not engage in personal exchanges such as phone calls, email, texting, social networking, etc., with a child outside the context of the event, and parent inclusion in any communication is required.
- An environment will be provided that seeks to protect all participants from physical and emotional harm.
- Foul or obscene language, bullying or name-calling will not be tolerated.
- Respect for the property of others and The Henry Ford will be shown at all times.
- All participants will be courteous and respectful to others.